

Tax Fee Protection Insurance Policy



Arranged by: Vantage Tax Fee Protection Ltd

Underwritten by: HCC International Insurance Co PLC

Tax Fee Protection Insurance Policy Wording

This insurance policy has been arranged by Vantage Fee Protection Ltd an Appointed Representative of Vantage Protect Ltd and underwritten by HCC International Insurance Co PLC

HCC International Insurance Co PLC is registered in England and Wales No. 01575839

Registered office at 1 Aldgate, London, England EC3N 1RE,

Vantage Protect Ltd is authorised and regulated by the Financial Conduct Authority.

HCC International Insurance Co PLC is authorised and regulated by the Prudential Regulation Authority and is regulated by the Financial Conduct Authority.

This can be checked on the Financial Services Register at www.fca.org.uk/register or by contacting them on 0800 111 6768.

This is a *claims* made policy. *Claims* must be received by *Vantage* during the *period of insurance* or within the *notification period*.

The Contract as signed by the *appointed consultant*, Policy Wording, Policy Schedule (including any replacement schedule issued in substitution) and any endorsements will be considered to be one document and where a specific meaning has been given to any word it will have that meaning wherever it appears.

Defined Terms

The terms defined below will have the same meaning wherever they appear in *italics* throughout this Policy.

Any One Claim

All *claims* arising from or relating to the same original cause, event, circumstance, series of events or series of circumstances.

Appointed Consultant

An accountant or other appropriately qualified person or firm as nominated on the Policy Schedule or as approved by *Vantage*, who is appointed to represent the *policyholder* in accordance with the terms of this Policy.

Business Record Checks

Checks by *HMRC* on the adequacy of the statutory business records maintained by Small and Medium-sized Enterprises (businesses with an annual turnover below £30 million who employ less than 250 people).

Claim(s)

A *claim* made against this Policy by the *policyholder* for *professional fees* following an *insured event*.

Excess

The amount specified in the schedule that the *policyholder* must bear in respect of *any one claim* under this policy following *Vantage* giving consent to pay *professional fees*, before the *insurer* shall be liable to provide indemnity.

HMRC

HM Revenue & Customs

Insured Event

The date on which the *policyholder* or the *appointed consultant* receives notification from *HMRC* of an enquiry or compliance check.

Insurer

HCC International Insurance Co PLC

Limit of Indemnity

The maximum amount as detailed on the Policy Schedule, payable by the *insurer*.

Notification Period

The 30 day period commencing on the first day following the expiry of the *period of insurance* during which a *claim* can be notified, provided the notification is in respect of an *insured event* that occurred during the *period of insurance*.

Period of Insurance

The period for which the *insurer* has agreed to provide this insurance as shown on the Policy Schedule, subject to any earlier cancellation.

Policyholder

The company, firm, partnership, association, registered charity, individual or any other entity named on the Policy Schedule and at the request of the *policyholder* named on the Policy Schedule

- Directors and their spouse or civil partner; or
- Company secretaries and their spouse or civil partner; or
- Members and their spouse or civil partner; or
- Partners and their spouse or civil partner

of the *policyholder* named on the Policy Schedule, provided that (i) the individual does not carry out any business activities that are separate from the business activities of the *policyholder* named on the Policy Schedule and (ii) the *appointed consultant* prepared and/or submitted the individual's Tax Returns to HMRC or was the *policyholder's appointed representative* (i.e. a signed letter of engagement or 64-8 is held) at the time the enquiry arises.

Professional Fees

Any fees, expenses and other disbursements reasonably and properly incurred with the prior authorisation of *Vantage* in respect of work undertaken by the *appointed consultant* on behalf of the *policyholder* in connection with any matter falling within the terms and conditions of this Policy.

Tax Avoidance Scheme

Any tax avoidance mechanism or tax planning arrangement adopted by the *policyholder* where HMRC has allocated a Disclosure of Tax Avoidance Scheme (DOTAS) number for inclusion on the *policyholder's* self-assessment tax return, or where such a number would have been issued but for the failure to notify HMRC of the arrangement, or any matter relating to marketed or promoted bespoke tax planning arrangements not made for commercial reasons, or any tax avoidance mechanism or tax planning arrangement which may breach the General Anti-Abuse Rule.

Territorial Limits

Great Britain and Northern Ireland, excluding the Isle of Man and the Channel Islands.

Vantage

Vantage Tax Fee Protection Ltd an insurance intermediary that has authority to bind cover and manage *claim* settlements on behalf of the *insurer*.

Insurers Agreement

The *insurer* will pay for the *appointed consultant's professional fees* for undertaking work on the *Policyholder's* behalf in respect of an *insured event* covered by this Policy. This is provided that all terms and conditions of the policy are met and that the full premium has been paid.

This Policy Will Cover

Professional fees incurred by the appointed consultant in respect of:

Section 1. H M Revenue & Customs (HMRC) Enquiries and Disputes

- An enquiry by HMRC into the *policyholder's* corporation tax or income tax self-assessment annual or quarterly returns following the issue of formal notification by HMRC.
- A PAYE/NIC (including Real Time Information) compliance check or inspection, or status check (including IR35), undertaken by HMRC into the *policyholder's* operation of PAYE and any following dispute with HMRC regarding the compliance check or inspection.
- An enquiry by any HMRC counter avoidance team under Code of Practice 8 provided that at the culmination of such enquiry it is proved that the *policyholder* was not found guilty of any fraud, fraudulent intent or serious irregularities.
- Business record checks*, inspections and interventions under HMRC's Information & Inspection Powers at Schedule 36 FA 2008.
- National minimum wage/ National Living Wage enquiries.
- Inheritance tax enquiries where the *appointed consultant* has completed the return under enquiry.
- Child tax credit enquiries where the *appointed consultant* has completed the return under enquiry.
- Student loan enquiries.
- Gift aid enquiries.
- Construction Industry Scheme disputes.
- Probate return enquiries where the *appointed consultant* has completed the return under enquiry.
- Stamp Duty and Stamp Duty Land Tax return enquiries where the *appointed consultant* has completed the return under enquiry.
- Companies House Confirmation Statement enquiries where the *appointed consultant* has completed the Statement under enquiry.
- Auto enrolment return enquiries where the *appointed consultant* has been engaged to complete the appropriate reporting statements and declarations.
- Enquiries into Scottish rates of tax and the use thereof.
- An informal request for information from HMRC, by telephone, which does not relate to routine work and necessitates a written response being given by the *appointed consultant*, provided that HMRC subsequently confirms in writing that the *appointed consultant's* response satisfactorily answers the request for information. (The maximum liability of the *insurer* in respect of this clause shall not exceed £250 for each and every *claim* made.)

Section 1. a) to o), include *professional fees* incurred in respect of preparation and representation of the *policyholder* for cases to be considered under ADR (Alternative Dispute Resolution) or at a First-tier Tribunal or Upper Tribunal hearing.

Section 2. Value Added Tax (VAT) Disputes

- a) A VAT compliance check or inspection and any following dispute with *HMRC* regarding the compliance check or inspection.
- b) An enquiry held under Section 60 or 61 of the VAT Act 1994 or Sch 24 Finance Act 2007 and SI 2008/568 providing that at the culmination of such investigation it is proved that the *policyholder* was not found guilty of dishonesty, fraud or fraudulent intent.

Section 2 includes *professional fees* incurred in respect of preparation and representation of the *policyholder* for cases to be considered under ADR (Alternative Dispute Resolution) or at a First-tier Tribunal or Upper Tribunal hearing.

Section 3. Judicial Review

Cover will be provided for *professional fees* incurred by the *appointed consultant* in respect of:

- a) An application for judicial review where there is no statutory right of appeal to a First-tier or Upper Tribunal.
- b) An application for judicial review following an Upper Tribunal hearing.

This Policy Will Not Cover

- a) Any fees or costs:
 - 1. Incurred prior to acceptance of a *claim* by *Vantage* or *professional fees* which are incurred without prior written consent of *Vantage*.
 - 2. Relating to any work undertaken prior to the *policyholder's* receipt of notification of enquiry by *HMRC*.
 - 3. Incurred on any matter where the *policyholder* has entered into communications with *HMRC* without taking advice from the *appointed consultant* (or an alternative appropriately qualified advisor) to ensure such communications do not prejudice the *policyholder's* position with *HMRC*.
 - 4. Relating to any *claim* arising from or relating to a circumstance that occurred prior to or existed at the inception of this Policy and which the *policyholder* or *appointed consultant* ought to have known was likely to give rise to a *claim* under this Policy.
 - 5. Relating to the defence of any criminal prosecution.
 - 6. Relating to any *claim* arising from an enquiry into a *policyholder's* tax return or an amendment to a *policyholder's* tax return or any other statutory return that was not submitted within 90 days following expiry of the statutory time limits, unless *HMRC* provide written confirmation of their acceptance of the delay.
 - 7. Relating to any *claim* arising from an enquiry into a *policyholder's* tax return where the return is submitted with provisional figures and the enquiry window is subsequently extended by *HMRC* following notification of the correct figures.
 - 8. Relating to any *claim* arising from an enquiry into a *policyholder's* tax affairs, if in the absence of a tax return *HMRC* has not been notified of chargeability to tax, within the statutory time limits.
 - 9. Relating to any enquiry following the correction of a self-assessment return where the error requiring rectification was due to a deliberate act by the *policyholder* or *appointed consultant* or any other representative or where the *policyholder* refuses *HMRC's* reasonable request for rectification of the self-assessment return.
 - 10. Relating to work that should be routinely undertaken by the *appointed consultant* at the *policyholder's* expense. This includes but is not limited to:
 - a. The preparation or rectification of self-assessment tax returns, accounts, P11Ds, P35s, VAT returns or any other statutory returns;
 - b. Audits undertaken on the *policyholder's* books and/or records
 - c. The routine presentation of the *policyholder's* affairs, including the reconciliation of annual accounts with VAT returns;
 - d. The correction or reconstruction of books and records that have not been maintained to an appropriate standard;
 - e. Compliance work that can normally be carried out by the *policyholder*, or any other work that should normally have been routinely undertaken at the *policyholder's* expense, for example VAT Partial Exemption calculations.
 - 11. Relating to a compliance check that involves a review of the business or other financial records by *HMRC*, any costs relating to time spent attending such a record review, unless this has been authorised in advance by *Vantage*.
 - 12. Relating to any *claim* made, brought or commenced outside the *territorial limits*.
 - 13. Relating to a *claim* has not been notified within the *period of insurance* or notified within the *notification period*.
 - 14. Where counsel has been instructed to determine prospects of success, unless counsel has been approved by *Vantage*.
 - 15. Relating to any *claim* where the *policyholder* has adopted a *tax avoidance scheme*.
 - 16. Relating to the defence of a dispute regarding the employment status of the *policyholder* (relating to IR35) unless the *appointed consultant* has represented the *policyholder* from the outset of the dispute.
 - 17. Relating to any enquiry initiated by *HMRC* under Code of Practice 9 (COP9) unless the enquiry is subsequently reduced to Code of Practice 8 (COP8) status, in which case cover shall be provided under Section 1.c) from the point at which the enquiry is reduced to COP8 status.
 - 18. In excess of £250 for obtaining a professional valuation for Capital Gains Tax purposes, where such a valuation is required by *HMRC* and was not previously obtained.
 - 19. Incurred as a result of professional negligence by the *appointed consultant*, which would normally be covered by a Professional Indemnity Insurance policy.
- b) Any taxes, interest, penalties and fines or any other duties or liabilities

Conditions of Cover - General

1. Payment of the Premium

Cover will not be provided under the Policy until or unless the full premium has been paid to *Vantage*.

2. Material Changes During Period of Insurance

The *policyholder* must inform *Vantage* of any material changes to the nature of the risk insured throughout the duration of the Policy. The *insurer* reserves the right to decline to cover risks significantly different to those disclosed at inception or renewal or require additional premium to be paid in order to cover those risks.

3. Cancellation

This Policy may be cancelled in writing at any time by the *policyholder* by giving immediate written notice to *Vantage*. *Vantage* may also cancel this Policy by giving 30 days' written notice to the *policyholder*. In the event of cancellation, the *policyholder* will be entitled to a full refund of premium if the Policy is cancelled within the first 14 days or refund of a proportionate part of the premium corresponding to the un-expired *period of insurance* where the Policy is cancelled after the first 14 days. There will be no refund of premium if the *policyholder* has notified a *claim* during the *period of insurance*.

4. Disputes

Any dispute or difference of any kind between the *policyholder* and *Vantage* or the *insurer* will be referred to arbitration before a single arbitrator who will be either a barrister or solicitor. If the parties are unable to agree on the appointment of an arbitrator, all parties agree to accept an arbitrator nominated by the Law Society, the Bar Council or appropriate professional body within England and Wales. The apportionment of costs shall be determined by the arbitrator and their decision will be final and binding on all parties. Costs of arbitration are not covered by this Policy. Nothing in this clause shall prejudice the *policyholder's* rights to follow the Complaints Procedure.

5. Insolvency of the Policyholder

If the *policyholder* becomes insolvent during the course of any *claim* to which *Vantage* has consented *Vantage* shall reserve the right to withdraw consent. The *policyholder* shall be deemed to be insolvent upon the appointment of an office holder within the meaning given by Section 233(1) or 372(1) of the Insolvency Act 1986.

6. Minimising Claims or Taxation Proceedings

Vantage may restrict the amount claimed if the *policyholder* has not:

- a) Taken all reasonable steps to minimise the cost and effect of any enquiry or dispute involving HMRC.
- b) Observed the requirement of taxpayers to maintain records and accounts, such as those required under the self-assessment regulations and, in the case of a corporate *policyholder*, maintain records and books of account in accordance with the Companies Act and for VAT, maintain records in accordance with Schedule 11 of the VAT Act 1994 and the Value Added Tax Regulations 1995.
- c) Given the *appointed consultant* full co-operation and information including a full and truthful account of their affairs and all relevant documentary or other evidence.

7. Prepared or Submitted

Where a *policyholder's* most recently submitted tax return was not prepared or submitted by the *appointed consultant* and the return has significant mis-statements or omissions, any *claim* as a result of an enquiry into that return may be restricted by *Vantage* to an amount that would have been payable had there been no significant mis-statements or omissions.

8. Choice of Law

The law applicable to this Policy shall be English Law and the parties hereby agree to submit to the jurisdiction of the Courts of England and, Wales.

9. Consumer Insurance Act

Where the *policyholder* is an individual who enters into the contract wholly or mainly for purposes unrelated to the individual's trade, business or profession the *policyholder* is required by the provisions of the Consumer Insurance (Disclosure and Representations) Act 2012 to take care to supply accurate and complete answers to all questions and to make sure that all information supplied to *Vantage* or their agent(s) is true and correct. The *policyholder* must tell *Vantage* or their agent(s) of any changes to the answers they have given as soon as possible. Failure to advise a change to such answers may mean that this Policy is invalid and that it does not operate in the event of a *claim*.

The *policyholder* must contact their insurance broker or agent immediately in the event that there is a change to their circumstances, as follows:

- a) A change of address
- b) Conviction of a criminal offence or receipt of a police caution
- c) Have any insurance refused, declined, cancelled or special terms applied by another insurance provider.

10. Fraudulent Claims

If the *policyholder* makes any request for payment under this Policy:

- a) Knowing it to be fraudulent or false in any way; or
- b) In circumstances where the *policyholder* ought reasonably to have known that the *claim* was false or fraudulent in any way; or
- c) Where there is collusion between the parties to this dispute.

d) Where a false statement is made in support of a *claim*.

The *Insurer*:

- a) Will not pay any part of the *claim*;
- b) Will recover from the *policyholder* any sums that it has already paid in respect of the *claim*;
- c) May terminate the policy with effect from the date of the earliest fraudulent act and in that event the *policyholder* will:
 - i) have no cover under the policy from the date of termination;
 - ii) not be entitled to any refund of premium

Conditions of Cover - Claims Settlement

1. Condition Precedent to Insurer's Liability

The *policyholder* must observe and comply with the terms, provisions and conditions of this Policy. Any terms and conditions of this Policy insofar as they relate to anything to be done or complied with by the *policyholder*, shall be conditions precedent to any liability of the *insurer* to make any payment under the Policy.

2. Claims Process

In the event of a *claim*:

Vantage must be notified in writing of any circumstance, actual or alleged act, omission, or other event which may give rise to a *claim* immediately it becomes known or it have ought reasonably become known to the *policyholder* at the address below:-

Claims Department
Vantage Fee Protect
Windsor House
Troon Way Business Centre
Humberstone Lane
Thurmaston
Leicestershire
LE4 9HA

Telephone: 0116 274 9123

Email: claims@vantagefeeprotect.com

- a) *Professional fees* must not be incurred without the prior verbal and/or written consent of *Vantage*.
- b) *Vantage* will provide a *claim* form, which must be completed immediately by the *policyholder*, or the *appointed consultant* on the *policyholder's* behalf, and the completed *claim* form must be returned to *Vantage* together with any supporting information requested by *Vantage*.
- c) *Vantage* may, following notification, authorise fees up to £1,000, excluding VAT, prior to receiving a completed *claim* form, however, payment up to this amount will only be made if the *policyholder's claim* against the Policy is subsequently accepted.
- d) When the *claim* form and supporting information is received *Vantage* will advise whether consent is given and, if given, the amount of *professional fees* which have been authorised. The amount authorised must not be exceeded without first obtaining written consent from *Vantage*. If this amount is exceeded without the consent of *Vantage* any such additional amount will not be covered under this Policy.

Where a *claim* involves the *policyholder* being in dispute with *HMRC*, *Vantage* will give consent verbally and then confirmed in writing for *professional fees* to be incurred, provided that the *policyholder's* dispute has reasonable prospects of success and of achieving reasonable financial benefits.

'Reasonable prospects' means a 51% or greater chance that the *policyholder* will be successful in their dispute with *HMRC*.

Determining that there are 'reasonable financial benefits' will involve taking into account:-

- a) The *professional fees* which may be incurred in the *claim*;
- b) the additional amount which may be charged by *HMRC* for the tax year pertaining to the enquiry; and
- c) risks inherent in any litigation.

Vantage reserves the right to limit the *professional fees* it will consent to being incurred, so that these fees do not exceed any amount that *HMRC* are seeking which could be paid to *HMRC* to avoid a dispute.

If the *policyholder* or their *appointed consultant* proceeds without the consent of *Vantage* and is unsuccessful, *professional fees* will not be covered.

If the *policyholder* or their *appointed consultant* does proceed without the consent of *Vantage* and achieves a successful outcome with reasonable financial benefits, then *Vantage* will indemnify the *policyholder* for all reasonable *professional fees* as if *Vantage's* consent had been given, subject to the terms and conditions of this Policy and notwithstanding 'This Policy Will Not Cover, clause 1

3. Information and Particulars

Vantage and the *insurer* will be entitled to obtain from the *appointed consultant* any information or particulars, whether privileged

or not, relating to a *claim*. On request the *policyholder* will give the *appointed consultant* any instructions necessary to secure the required access.

4. Payment of the *Appointed Consultant's Invoices*

Vantage will pay the *appointed consultant's* invoices for *professional fees* up to the *limit of indemnity* only if satisfied that the charges are reasonable and have been properly incurred. Interim invoices will be paid provided the *policyholder* acknowledges that *Vantage* will be entitled to recover such payments if for any reason cover is declined by *Vantage* (for example if it is identified that the *policyholder's claim* is fraudulent).

5. Recovery of Costs

The *policyholder* must exercise their best endeavours to recover *professional fees*. Any such recovery must be used in the first instance to repay the *insurer*.

6. Offers of Settlement

The *policyholder* or *appointed consultant* must inform *Vantage* in writing as soon as an offer to settle a *claim* is received and/or the *policyholder* proposes to make an offer of settlement.

No indemnity will be provided if the *policyholder* enters into any agreement to settle without the prior written consent of *Vantage* (such consent will not be unreasonably withheld) and *Vantage* shall be entitled to recover any *professional fees* previously paid.

If the *policyholder* rejects an offer of settlement of which *Vantage* recommends acceptance or makes an offer to which *Vantage* does not agree no further indemnity shall be provided.

Vantage may elect to pay the *policyholder* a reasonable sum not exceeding the realistic estimated value of any *claim* instead of paying any *professional fees*. Such a decision will be entirely at the discretion of *Vantage* and will be in full and final settlement of the *policyholder's claim*.

7. Maximum Hourly Charge Out Rates

The *appointed consultant's* hourly charge out rates shall be limited to the respective amounts specified in the Policy Schedule.

8. Value Added Tax

Vantage will not be liable to pay any VAT charged by the *appointed consultant* to the *policyholder* where such VAT can be recovered from HMRC.

9. International Sanctions

The *insurer* will not provide cover, be liable to pay any *claim* or provide any benefit if to do so would expose the *insurer* (or any parent company, direct or indirect holding company of the *insurer*) to any penalty or restriction (including extraterritorial penalties or restrictions so far as such do not contradict laws applicable to the *insurer*), arising out of any trade and economic sanctions laws or regulations which are applicable to it.

Complaints

In the event that you are dissatisfied with any aspect of this Policy or the service provided by *Vantage*, please write to:

The Nominated Complaints Handler
Vantage Protect Ltd
Windsor House
Troon Way Business Centre
Humberstone Lane
Thurmaston
Leicestershire
LE4 9HA

Telephone: 01455 852050

Email: feedback@vantageprotect.com

If it is not possible to reach an agreement, you have the right to make an appeal to the Financial Ombudsman Service. This also applies if you are insured in a business capacity and have an annual turnover of less than €2 million and fewer than ten staff. You may contact the Financial Ombudsman Service at:

The Financial Ombudsman Service
Exchange Tower
Harbour Exchange Square
London
E14 9SR

Tel: 0845 080 1800

Email: complaint.info@financial-ombudsman.org.uk

Website: <http://www.financial-ombudsman.org.uk>

The above complaints procedure is in addition to your statutory rights as a consumer. For further information about your statutory rights

contact your local authority Trading Standards Service or Citizens Advice Bureau.

The European Commission Online Dispute Resolution Platform (ODR)

If you were sold this product online or by other electronic means and within the European Union (EU) you may refer your complaint to the EU Online Dispute Resolution (ODR) platform. Upon receipt of your complaint the ODR will escalate your complaint to your local dispute resolution service – this process is free and conducted entirely online. You can access the ODR platform on <http://ec.europa.eu/odr>. This platform will direct insurance complaints to the Financial Ombudsman Service. However, you may contact the FOS directly if you prefer, using the details as shown above.

The above complaints procedure is in addition to your statutory rights as a consumer. For further information about your statutory rights contact your local authority Trading Standards Service or Citizens Advice Bureau.

Compensation Scheme

HCC International Insurance Co PLC is covered by the Financial Services Compensation Scheme (FSCS). If they are unable to meet their obligations, you may be entitled to compensation from the scheme, depending on the type of insurance and the circumstances of the *claim*. Further information is available from the FSCS at www.fscs.org.uk or by contacting them 10th Floor, Beaufort House, 15 St Botolph Street, London EC3A 7QU or by telephone on 0800 678 1100.

Data Protection Notice

Tokio Marine HCC respects your right to privacy. In our Privacy Notice (available at <https://www.tmhcc.com/en/legal/privacy-policy>) we explain who we are, how we collect, share and use personal information about you, and how you can exercise your privacy rights. If you have any questions or concerns about our use of your personal information, then please contact DPO@tmhcc.com.

We may collect your personal information such as name, email address, postal address, telephone number, gender and date of birth. We need the personal information to enter into and perform a contract with you. We retain personal information we collect from you where we have an ongoing legitimate business need to do so.

We may disclose your personal information to:

- Our group companies;
- Third party services providers and partners who provide data processing services to us or who otherwise process personal information for purposes that are described in our Privacy Notice or notified to you when we collect your personal information;
- Any competent law enforcement body, regulatory, government agency, court or other third party where we believe disclosure is necessary (i) as a matter of applicable law or regulation, (ii) to exercise, establish or defend our legal rights, or (iii) to protect your interests or those of any other person;
- A potential buyer (and its agents and advisers) in connection with any proposed purchase, merger or acquisition of any part of our business, provided that we inform the buyer it must use your personal information only for the purposes disclosed in our Privacy Notice; or
- Any other person with your consent to the disclosure.

Your personal information may be transferred to, and processed in, countries other than the country in which you are resident. These countries may have data protection laws that are different to the laws of your country. We transfer data within the Tokio Marine group of companies by virtue of our Intra Group Data Transfer Agreement, which includes the EU Standard Contractual Clauses.

We use appropriate technical and organisational measures to protect the personal information that we collect and process about you. The measures we use are designed to provide a level of security appropriate to the risk of processing your personal information.

You are entitled to know what data is held on you and to make what is referred to as a Data Subject Access Request ('DSAR'). You are also entitled to request that your data be corrected in order that we hold accurate records. In certain circumstances, you have other data protection rights such as that of requesting deletion, objecting to processing, restricting processing and in some cases requesting portability. Further information on your rights is included in our Privacy Notice.

You can opt-out of marketing communications we send you at any time. You can exercise this right by clicking on the "unsubscribe" or "opt-out" link in the marketing e-mails we send you. Similarly, if we have collected and processed your personal information with your consent, then you can withdraw your consent at any time. Withdrawing your consent will not affect the lawfulness of any processing we conducted prior to your withdrawal, nor will it affect processing of your personal information conducted in reliance on lawful processing grounds other than consent. You have the right to complain to a data protection authority about our collection and use of your personal information.